



MANAGEMENT'S DISCUSSION & ANALYSIS

For the Quarter Ended November 30, 2016

Introduction

This Management Discussion and Analysis (MD&A) explains the material changes in Thermal Energy International Inc.'s ("Thermal Energy" or the "Company") financial condition and results of operations for the second quarter of Fiscal Year 2017, ended November 30, 2016. The unaudited condensed consolidated interim financial statements and accompanying notes constitute an integral part of the discussion and should be read in conjunction with this MD&A. During the period ended November 30, 2016, the Company's critical accounting estimates, significant accounting policies and risk factors have remained substantially unchanged. Additional information relating to the Company is available on SEDAR at www.sedar.com.

Currency

All financial information in this report is stated in Canadian Dollars, which is both the presentation and functional currency of the Company. Approximately 55% of our operations, assets and liabilities are denominated in British Pound Sterling. As such, foreign currency fluctuations affect the reported values of individual lines on our statement of financial position and income statement. When the Canadian dollar strengthens, the reported values decrease and the opposite occurs when the Canadian dollar weakens.

Review and Approval by the Board of Directors

The Board of Directors, on recommendation of the Audit Committee, approved the content of this MD&A on January 19, 2017. Disclosure contained in this document is current to this date, unless otherwise stated.

Forward-Looking Statements

This MD&A may include statements that are forward-looking. These statements are not guarantees of future performance and are subject to risks and uncertainties that could cause actual results to differ materially from those in the forward-looking statements. We discuss the principal risks of our business in Section 7 of this MD&A. We cannot provide any assurance that forecasted financial or operational performance will actually be achieved. If it is achieved, we cannot provide assurance that it will result in an increase in our share price. See Section 8 entitled "Forward-Looking Information".

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1. Our Business

1.1 Company Overview

Thermal Energy, established in 1991, is a global provider of proprietary and proven energy and water efficiency and emission reduction products and solutions to the industrial, commercial and institutional markets. The Company is headquartered in Ottawa, Canada, with offices in the U.K., Italy, U.S., China and sales worldwide.

Thermal Energy engages clients through a unique mix of process, energy, environmental and financial expertise to save our customers money and improve their bottom lines by reducing their fuel use and carbon emissions. The Company's award winning products have an excellent track record of longevity, proven reliability and performance and have been shown to provide: significant energy savings; improved water efficiency; reduced greenhouse gas emissions; lower maintenance costs; improved product quality; and increased production efficiency. Thermal Energy's products are effective in a wide range of industries and applications.

More information on Thermal Energy can be found at www.thermalenergy.com. **GEM™**, **FLU-ACE®**, **THERMALONox™**, and **DRY-REX™** are trademarks of Thermal Energy.

1.2 Core Businesses

The Company operates in the energy efficiency industry in North America, Europe and the rest of the world. The Company markets, sells, engineers, fabricates, constructs, installs and supports two technology lines – heat recovery solutions (**FLU-ACE®**) and condensate return system solutions (**GEM™** steam traps). The Company is also developing a third technology line - low temperature biomass drying systems (**DRY-REX™**).

Before 2007, the Company concentrated mainly on the selling of heat recovery systems but had begun selling **GEM™** product through a distribution agreement with Gardner Energy Management Limited, based in the U.K. In 2008, the Company acquired Gardner Energy Management Limited, which sells the **GEM™** product throughout the world. As part of this transaction, the Company also acquired the 67% share of GEMchem Ltd, a UK-based water treatment company providing services within the UK only.

The Company has two primary operational bases, one in Ottawa, Canada covering North America and China ("Thermal Energy Ottawa"), and the other in Bristol, United Kingdom, covering Europe and the rest of the world ("Thermal Energy Bristol"). Although the Ottawa base is deemed to be the center of excellence for **FLU-ACE®** heat recovery engineering and technical support, and Bristol the center of excellence for **GEM™** steam traps and condensate return system engineering and technical support, continuous cross-training means that both bases have expertise across both major product lines.

Although the Company markets its products throughout the world, the majority of sales are from within North America and Europe, due to the proximity to the Company's bases. While this continues to be the key focus, the Company also continues to look for new distributors in regions deemed to have potential.

1.3 Strategy

The Company's mission is to be a best-in-class provider of return on investment-driven thermal energy efficiency technology and solutions to the industrial, institutional, and commercial sectors, helping its clients around the world improve their bottom line, move towards sustainable operations and reduce their environmental and carbon foot print. The Company's products and services are "best-in-class" with world-wide application in a broad range of sectors.

Management Discussion and Analysis for the Quarter Ended November 30, 2016

The Company has representation in 28 countries around the world with current focus on the key markets of North America, Europe and the Middle East. Despite significant growth over the last few years, Thermal Energy's penetration in these markets remains low and therefore the Company plans to continue growing its sales and distribution capabilities in these markets while at the same time begin to build its business in other energy-intensive markets around the world.

We have sold our proprietary and proven products to hundreds of companies and institutions, including approximately 50 large companies in the pharmaceutical, food and beverage, pulp and paper, chemical and petrochemical sectors across the globe. So far the Company has only partially penetrated 100 of the more than 2,000 global sites of these companies. Thermal Energy has executed a corporate-wide global roll-out of its product with two of these companies and is currently working with additional companies with the goal of executing similar corporate roll-outs.

With a global sales and distribution network the Company also has the opportunity to introduce new synergistic products and services, and acquire complementary products and businesses that can be distributed through our existing network.

Finally, the Company is also developing a number of recurring revenue streams such as rental and shared savings programs as well as service and maintenance programs.

2. Performance Measures

The Company believes the following performance measures provide useful information to both management and investors to better understand the financial performance and financial position of the Company.

2.1 Adjusted Operating Cash Flow

Adjusted operating cash flow (defined as income (loss) for the period, plus items not involving cash but excluding any changes in working capital items, plus finance lease payments received) is a performance measure used to gauge the cash generating capability of the Company. The impact changes in working capital items has on cash balances is excluded from the calculation of operating cash flow because changes in working capital items are usually only temporary and can fluctuate significantly from period to period and therefore are not a good indicator of the Company's longer term cash generating capabilities.

It is important to note that cash flow is not the same as net income, which includes transactions that did not involve actual cash outflows and excludes some transactions that did involve actual cash inflows. The calculation of adjusted operating cash flow starts with net income as identified in the Consolidated Statements of Comprehensive Income and then adds or subtracts a number of items identified in the Statement of Cash Flows. Adjusted operating cash flow does not have a standardized meaning prescribed by International Financial Reporting Standards (IFRS) and therefore may not be comparable to similar measures presented by other companies. The most directly comparable measure calculated in accordance with generally accepted accounting principles within the financial statements is net cash provided (used) in operating activities, as disclosed in the statement of cash flows.

2.2 EBITDAS

Management believes that EBITDAS (earnings before interest, taxation, depreciation, amortization, impairment of goodwill and other intangible assets, share-based compensation expense and net write down of lease) is a useful performance measure as it approximates cash generated from operations, before tax, capital expenditures and changes in working capital and excludes non-operating items. EBITDAS also assists comparison among companies as it eliminates the differences in earnings due to how a company is financed. EBITDAS does not have a standardized meaning prescribed by International Financial Reporting Standards and therefore may not be comparable to similar measures presented by other companies. The most directly comparable measure calculated in accordance with IFRS within the financial statements is income (loss) before income taxes, as disclosed in the statements of comprehensive income.

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2.3 Order Backlog

Order backlog is a useful performance measure that Management uses as an indicator of the short term future revenue of our Company resulting from already recognized orders. The Company includes in "order backlog" any purchase orders that have been received by the Company but have not yet been reflected as revenue in the Company's published financial statements. It is important to note that once an order or partial order is recorded as revenue, the order backlog is reduced by the amount of the newly reported revenue. Order backlog does not have a standardized meaning prescribed by International Financial Reporting Standards and therefore may not be comparable to similar measures presented by other companies.

3. Performance

3.1 Summary of Second Quarter Results

	Q2 2017	Q2 2016
	\$	\$
Revenue	3,078,744	2,501,595
Cost of Sales	(1,149,630)	(884,313)
Gross Profit	1,929,114	1,617,282
Administration, selling, marketing and business development expenses	(1,651,216)	(1,554,457)
Research and development expenses	(35,683)	(41,512)
Operating income	242,215	21,313
Finance Revenue	2,621	6,801
Income before income taxes	244,836	28,114
Income taxes expense	(69,678)	(2,484)
Net income for the period	175,158	25,630
Exchange differences on translation of overseas operations	(67,235)	(13,132)
Total comprehensive income for the period	107,923	12,498

Revenues and Gross Profits

Revenues were \$3,078,744 in the quarter ended November 30, 2016, representing an increase of \$577,149, or 23%, compared to \$2,501,595 in the quarter ended November 30, 2015. Sales of heat recovery systems increased by \$72,335 (7%) over the same period of the previous year, while sales of GEM™ Condensate return systems increased by \$504,814 (34%).

Heat recovery revenues in the second quarter of the current year included revenue from a project for a leading food products business, as announced May 3, 2016, the partial installation of a heat recovery system at a global brewing company, as announced August 8, 2016, and the early stages of a heat recovery extension project at multi-site hospital group, as announced July 25, 2016. This compared to an equipment sale to a district heating co-operative, as announced July 15, 2015, the partial installation of a heat recovery system at a leading dairy supplier, as announced March 4, 2015, and an ongoing project at a world-leading food and beverage company, as announced April 29, 2015, in the same quarter of the prior year.

GEM™ Condensate return system sales in the second quarter of FY 2017 included partial fulfilment of an order received from a hospital, as announced September 14, 2016, as well as further orders from a leading performance materials company, as mentioned in the press release dated September 20, 2016. The second quarter of FY 2016 included fulfilment of the first phase of the order from a healthcare company, as announced August 17, 2015, as well as an order from a multinational wines and spirits company, as announced August 25, 2015 and the conversion of one site of a world-leading food and beverage company.

Management Discussion and Analysis for the Quarter Ended November 30, 2016

The gross profit of \$1,929,114 in the quarter ended November 30, 2016 represented an increase of \$311,832, or 19%, over the \$1,617,282 achieved in the quarter ended November 30, 2015. These results expressed as a percentage of sales were 62.7% in the second quarter of FY 2017 compared with 64.6% in the second quarter of FY 2016.

Expenses

Administration, selling, marketing and business development expenses in the quarter ended November 30, 2016 totaled \$1,651,216 compared to \$1,554,457 in the quarter ended November 30, 2015, an increase of \$96,759, or 6%. The increase in commissions payable resulting from the increased revenues plus the provision of a staff incentive resulting from the year to date net income were partially offset by decreased travel costs, patent application costs and foreign exchange gains arising from the weakening of the pound sterling.

Research and development costs in the second quarter of FY 2017 were \$35,683 compared to \$41,512 in the second quarter of FY 2016.

Finance revenue in the quarter ended November 30, 2016 of \$2,621 compared to \$6,801 recognized in the quarter ended November 30, 2015. The interest rate implicit in the lease of 14.3% is applied against the reducing finance lease receivable balance, hence lower finance revenues as the term of the agreement progresses.

Income before income taxes for the quarter ended November 30, 2016 was \$244,836 compared to \$28,114 in the same quarter of the previous year. This improvement was predominantly the result of the increased GEM™ revenues.

Income tax expense in the second quarter of FY 2017 was \$69,678, compared to \$2,484 in the second quarter of FY 2016. This was the result of improved operating profit in the UK entity in the second quarter of FY 2017 compared to the same period of the previous year.

Net income for the quarter ended November 30, 2016 was \$175,158 compared to \$25,630 in the same quarter of the previous year.

Comprehensive income was \$107,923 for the second quarter of FY 2017 compared to \$12,498 for the second quarter of FY 2016. Exchange differences on translation of overseas operations were negative each period due to a slight weakening of Sterling against the Canadian dollar at the quarter end, resulting in a lower comprehensive income than net income.

Related Party Transactions

Options outstanding for Directors (excluding the CEO) as at November 30, 2016 were 1,250,000 of which 583,334 were exercisable. There were no warrants outstanding for Directors.

Options outstanding for Senior Management (including the CEO) as at November 30, 2016 were 8,085,787 of which 5,406,763 were exercisable. There were no warrants outstanding for Senior Management.

Directors and Senior Management Compensation

During the quarter ended November 30, 2016 compensation arrangements for directors was as follows:

Until November 27, 2016: \$15,000 per annum per Director plus an additional \$9,000 per annum payable to the Chairman of the Board, \$6,000 per annum payable to the chairperson of the Audit Committee, \$6,000 per annum payable to the chairperson of the Ethics Committee and \$1,000 payable for each in-person meeting.

Management Discussion and Analysis for the Quarter Ended November 30, 2016

From November 28, 2016: \$13,500 per annum per Director plus an additional \$8,100 per annum payable to the Chairman of the Board, \$5,400 per annum payable to the chairperson of the Audit Committee, \$5,400 per annum payable to the chairperson of the Ethics Committee and \$1,000 payable for each in-person meeting.

During the quarter ended November 30, 2016, Directors fees paid were \$18,912. Fees to the Chairperson of the Audit Committee were \$1,495; fees to the Chairperson of the Ethics, Governance and Compensation Committee were \$1,495; fees paid to the Chairman were \$2,243. Two in-person meetings were held during the period.

Compensation paid to directors and officers during the quarter ended November 30, (inclusive of the amounts described above but excluding stock based compensation) was as follows:

	Salaries and fees		Incentives		Other short-term benefits		Total	
	2016	2015	2016	2015	2016	2015	2016	2015
	\$	\$	\$	\$	\$	\$	\$	\$
Directors								
M. Williams	7,187	7,250	-	-	-	-	7,187	7,250
J. Kelly	7,980	8,000	-	-	-	-	7,980	8,000
W. Ollerhead	5,783	5,750	-	-	-	-	5,783	5,750
B. Linton ⁽³⁾	-	5,250	-	-	-	-	-	5,250
J. Schoenmakers	6,232	5,750	-	-	-	-	6,232	5,750
D. Spagnolo	5,737	5,750	-	-	-	-	5,737	5,750
K. Milsom ⁽³⁾	1,113	-	-	-	-	-	1,113	-
W.White ⁽³⁾	113	-	-	-	-	-	113	-
Total	34,145	37,750	-	-	-	-	34,145	37,750
Senior Management								
W. Crossland	60,000	60,000	-	-	-	-	60,000	60,000
J. Flynn ⁽¹⁾	37,860	43,023	-	-	5,891	6,851	43,751	49,874
R. Triebe	38,424	38,425	-	-	865	954	39,289	39,379
S. Mawby ⁽¹⁾⁽²⁾	37,173	14,298	-	-	5,702	2,641	42,875	16,939
Total	173,457	155,746	-	-	12,458	10,446	185,915	166,192
Total Related Party Transactions	207,602	193,496	-	-	12,458	10,446	220,060	203,942

Other short-term benefits include cash payments for social security costs, employee benefits, and payments made into defined contribution pension plans of the Company's UK based subsidiaries.

- (1) Ms. Flynn and Mr. Mawby are compensated in UK Pound sterling. Average exchange rate to Canadian dollar was 1.6762 and 2.0191 in the second quarters of FY 2017 and FY 2016 respectively.
- (2) Mr. Mawby was on parental leave between September 1, 2015 and November 8, 2015.
- (3) Mr. Linton resigned and Ms. Milsom and Mr. White were appointed on November 28, 2016.

Management Discussion and Analysis for the Quarter Ended November 30, 2016

Normal Course Issuer Bid

On February 17, 2016, the Company announced its intent to re-launch the Normal Course Issuer Bid ("NCIB") for a further period of twelve months. The NCIB was approved by the TSX Venture Exchange on February 12, 2016. During the 12-month period commencing February 15, 2016 and ending February 15, 2017, the Company is able to purchase on the TSX up to 12,758,701 common shares, representing approximately 8% of the then issued and outstanding common shares. The actual number of common shares purchased, if any, and the timing of such purchases will be determined by the Company by considering market conditions, share prices, its cash position, and other factors.

The previously announced NCIB was approved by TSX Venture Exchange on November 3, 2014 and expired on November 3, 2015.

In the quarter ended November 30, 2016 the Company did not purchase any common shares (2015: nil).

3.2 Summary of Year to Date Results

	Six months ended Nov 30, 2016	Six months ended Nov 30, 2015
	\$	\$
Revenue	5,213,497	5,058,209
Cost of Sales	(1,828,698)	(2,341,157)
Gross Profit	3,384,799	2,717,052
Administration, selling, marketing and business development expenses	(3,107,905)	(3,042,356)
Research and development expenses	(69,962)	(121,033)
Operating income (loss)	206,932	(446,337)
Finance Revenue	6,407	14,622
Income (loss) before income taxes	213,339	(431,715)
Income taxes (expense) recovery	(117,911)	4,748
Net income (loss) for the period	95,428	(426,967)
Exchange differences on translation of overseas operations	(323,241)	131,809
Total comprehensive loss for the period	(227,813)	(295,158)

Revenues and Gross Profits

Revenues of \$5,213,497 in the first half of FY 2017, represented an increase of \$155,288, or 3%, over the \$5,058,209 recognized in the first half of FY 2016. Sales of heat recovery systems decreased by \$851,135 (32%) from the same period of the previous year, while sales of GEM™ Condensate return systems increased by \$1,006,423 (42%).

Heat recovery revenue in the first half of FY 2017 included revenue from three major ongoing projects, compared with five in the same period of the previous year. The current year projects include one at a leading food products business, as announced May 3, 2016, the partial installation of a heat recovery system at a global brewing company, as announced August 8, 2016, and the early stages of a heat recovery extension project at multi-site hospital group, as announced July 25, 2016. The first half of FY 2016 had installations at a world-leading food and beverage company, as announced April 29, 2015, a packaged foods business, as announced December 1, 2014, a leading dairy supplier, as announced March 4, 2015 and a major hospital, as announced January 29, 2015, plus an equipment supply to a district heating co-operative.

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GEM™ revenue in the first six months of the current year included partial fulfilment of orders received from two major hospitals as announced August 8, 2016 and September 14, 2016, as well as orders from an international textiles manufacturer and a multinational biotech company, as reported in the press release dated September 20, 2016 plus further orders received from a leading performance materials company, also previously mentioned in the September 20, 2016 announcement. In comparison, the first six months of FY 2016 included fulfilment of the first phase of the order from a healthcare company, as announced August 17, 2015, as well as an order from a multinational wines and spirits company, as announced August 25, 2015 and the conversion of one site of a the world-leading food and beverage company.

The gross profit of \$3,384,799 in the six months ended November 30, 2016 represented an increase of \$667,747, or 25%, from the \$2,717,052 achieved in the six months ended November 30, 2015. This increase was the result predominantly of product split, with a higher proportion of revenue coming from GEM sales than in the previous period. These results expressed as a percentage of sales were 64.9% in the first half of FY 2017 compared with 53.7% in the first half of FY 2016. The increase in margin results from the product mix as well as higher margins achieved on one heat recovery project in the current period.

Expenses

Administration, selling, marketing and business development expenses for the six months ended November 30, 2016 totaled \$3,107,905 compared to \$3,042,356 for the six months ended November 30, 2015, an increase of \$65,549, or 2%. Increases in commission payable on the increased revenue plus incentive provision resulting from the increased net income were partially offset by foreign exchange gains resulting from the weakening of the pound sterling following the Brexit referendum held in June 2016.

Research and development costs in the first half of FY 2017 totaled \$69,962 compared to \$121,033 in the first half of FY 2016.

Finance revenue in the six months ended November 30, 2016 of \$6,407 compared to \$14,622 recognized in the six months ended November 30, 2015. The interest rate implicit in the lease of 14.3% is applied against the reducing finance lease receivable balance, hence lower finance revenues as the term of the agreement progresses.

Income before income taxes for the six months ended November 30, 2016 was \$213,339 compared to a loss of \$431,715 in the same period of the previous year. The improvement was predominantly the result of higher margins from the change in product mix plus improved heat recovery margins.

Income tax charge in the first half of FY 2017 was \$117,911, compared to a recovery of \$4,748 in the first half of FY 2016. This was the result of improved results within the UK entity in the first six months of FY 2016 compared to the current period.

Net income for the six months ended November 30, 2016 was \$95,428 compared to a net loss of \$426,967 in the same period of the previous year.

Comprehensive loss was \$227,813 for the first half of FY 2017 compared to \$295,158 for the first half of FY 2016. Exchange differences on translation of overseas operations were negative in the current six month period due to a weakening of the pound sterling against the Canadian dollar since the Brexit referendum in June 2016, whereas the first six months of FY 2016 saw a strengthening over the six month period.

3.3 Liquidity and Capital Resources

The working capital was \$1,259,524 at November 30, 2016, compared to working capital of \$976,374 at May 31, 2016 – an increase of \$283,150, with the Company's net cash position (Cash and cash equivalents less Bank loans) increasing by \$378,559 from \$1,143,148 at May 31, 2016 to \$1,521,707 as at November 30, 2016.

Management Discussion and Analysis for the Quarter Ended November 30, 2016

The Company's working capital position over the last eight quarters can be summarized as follows:

	Feb 28, 2015 \$	May 31, 2015 \$	Aug 31, 2015 \$	Nov 30, 2015 \$	Feb 29, 2016 \$	May 31, 2016 \$	Aug 31, 2016 \$	Nov 30, 2016 \$
Current Assets	3,768,369	3,650,605	2,641,290	3,747,206	4,018,307	3,834,124	3,400,711	5,066,120
Current Liabilities	2,848,970	3,162,216	2,512,531	3,528,790	3,317,835	2,857,750	2,502,425	3,806,596
Working Capital	919,399	488,389	128,759	218,416	700,472	976,374	898,286	1,259,524

Q2 FY 2017 Changes

Current assets increased in the second quarter of FY 2017 by \$1,665,409 to \$5,066,120, mainly due to increases in cash balances of \$378,559 and trade receivables of \$1,007,889. This increase in trade receivables was the result of one heat recovery and one GEM invoice raised near quarter end and so not yet paid.

Current liabilities increased by \$1,304,171 to \$3,806,596, mainly due to an increase in deferred revenue of \$1,108,003 relating to two projects in their early stages for which deposits have been paid by customers. Trade payables increased by \$186,060 due to final invoices being received on one heat recovery project completed in November.

At November 30, 2016, \$5,841 (0.23%) of the Company's trade receivables balance was over 90 days past due (\$1,611 (0.1%) at May 31, 2016). None of the overdue balance is considered impaired as at November 30, 2016.

At November 30, 2016, the Company has operating lease commitments as shown below. The Company had no purchase obligations:

	Total \$	Less than 1 year \$	1-5 years \$	More than 5 years \$
Operating Leases	299,926	135,146	164,780	-

Net cash provided by operating activities in the quarter ended November 30, 2016 was \$543,090, compared to \$552,837, in the quarter ended November 30, 2015.

Net cash provided by investing activities for the quarter ended November 30, 2016 of \$9,287 comprised \$26,433 finance lease principal payments received less \$17,146 paid for additions to property, plant and equipment: mainly replacement laptops plus technical equipment. This compared to \$22,252 finance lease principal payments received less \$556 paid for additions to property, plant and equipment for the quarter ended November 30, 2015.

Net cash provided by financing activities for the quarter ended November 30, 2016 was \$119,058. No repurchases of Class A common shares were made under the Normal Course Issuer Bid, as announced February 17, 2016. The \$119,058 represented proceeds received from the issue of shares following the exercise of options. Net cash provided by financing activities for the quarter ended November 30, 2015 was \$nil.

After allowing positive \$14,258 for the effect of exchange rate fluctuations on cash and cash equivalents, the net result of the above activities was an increase in cash balance of \$685,693 over the second quarter of FY 2017, compared to \$580,236 over the second quarter of FY 2016.

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Adjusted operating cash inflow (defined as net income or loss attributable to the owners of the parent, plus items not involving cash, after net tax and interest cash inflows or outflows, plus finance lease payments received) for the quarter ended November 30, 2016 was \$273,813, compared to \$84,679 for the quarter ended November 30, 2015. The increase in inflow for the quarter compared to the same quarter of last year was predominantly the result of the higher margins and resulting improved results in the current quarter.

In addition to its net cash balance of \$1,521,707 as at November 30, 2016 the Company also had an estimated \$338,000 of unused borrowing capacity under its bank loans. With cash balances and unused borrowing capacity of approximately \$1,859,707, management believes that it has sufficient capital resources to fund existing operations and anticipated capital requirements in FY 2017. Order backlog as at November 30, 2016 was approximately \$6.5 million – the same as at the same time last year. As at January 19, 2017, the Company had \$7.1 million in projects in respect of which purchase orders have been received that have not yet been reflected as revenue in the Company's published quarterly financial statements.

The Company's ability to realize its assets and discharge its liabilities depends on any combination of the following: the continued financial support of its shareholders, its ability to arrange long-term financing and its ability to generate sufficient cash from operations. No assurance can be given that any such additional funding will be available or that, if available, it can be obtained on terms favorable to the Company.

Management is of the opinion that sufficient working capital will be obtained from future cash flows by achieving profitable operations through continuing to manage expenditures and concentrating on building upon the revenue level experienced in 2016. The Company cannot be certain that cash generated from its operations will be sufficient to satisfy its liquidity requirements and it may need to raise capital by obtaining financing.

A reconciliation of Net cash provided (used) in operating activities to adjusted operating cash flow is shown below:

	Quarter ended	
	Nov 2016 \$	Nov 2015 \$
Net cash provided by operating activities	543,090	552,837
Changes in working capital	(295,710)	(490,410)
Finance lease principal payments received	26,433	22,252
Adjusted operating cash flow	273,813	84,679

Net Investment in Lease

The Company's net investment in lease includes the following:

	Nov 30, 2016 \$	May 31, 2016 \$
Total estimated minimum lease payments receivable	60,000	125,054
Less: unearned income	(2,087)	(8,494)
	57,913	116,560
Less: current portion	(57,913)	(116,560)
	-	-

Finance lease receivable relates to one arrangement. The estimated minimum lease payments receivable in this lease represent the estimated monthly energy outputs of the leased asset and are based on assumptions regarding the efficiency of the asset, the operations of the plant in which it is located and penalty payments resulting from temporary plant shut-downs. On December 31, 2012, the lease with Fortress Specialty Cellulose, as signed on June 29, 2010, expired. On November 27, 2012, an agreement was signed whereby the customer agreed to purchase the recovered energy for a further two years, after which the customer had the option to renew for an additional 24 months on substantially the same terms or purchase the asset from the Company.

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On December 22, 2013, the site commenced a market downtime for a period of ten weeks, following the imposition of an interim duty in China on the import of Canadian dissolving pulp, further to which on April 11, 2014, an agreement was made to further extend the existing lease by five months to mid-May 2015.

On May 1, 2015, the customer signed a further extension for 24 months to May 1, 2017. Pursuant to this new extension, the customer has agreed to pay up to \$12,000 per month over two years, at the end of which the customer has the option to purchase the asset from the Company.

As part of calculating the impact of the new lease extension, the existing net residual value of the equipment was re-assessed. The estimated value of any re-sale value or scrap value of the equipment less removal and re-sale costs was assessed as \$nil and so a write-down of the \$139,530 net residual value was taken. This write-down, combined with the write-down of the May 2015 expected payment under the terms of the previous lease, which was expected to expire in mid-May 2015, reduced the net revenue recognized on renewal of the lease by \$69,791.

Until the expiry of the new lease on May 1, 2017, finance revenue will be recognized within the income statement at the interest rate implicit in the lease.

The estimated minimum lease payments receivable in this lease represent the estimated monthly energy outputs of the leased asset and are based on assumptions regarding the efficiency of the asset and the operations of the plant in which it is located.

Future estimated minimum lease payments receivable, and expected residual value of equipment at the end of the lease, under the sales-type lease are as follows:

	\$
Less than one year	60,000
Residual value of equipment	-
	<u>60,000</u>

3.4 Segmented Information

In the quarters and six month periods ended November 30, 2016 and November 30, 2015, the Company operated in the energy efficiency industry in North America, Europe, China and the rest of the world. The Company markets, sells, engineers, fabricates, constructs, installs and supports two technology lines – heat recovery solutions and condensate return system solutions. The Company is also developing a third technology line - low temperature biomass drying systems. Assets are located in Canada, Europe and China.

Management reporting comprises analysis of revenue and gross profit by product segment within two distinct geographical areas. All other items of revenue and expenses are considered on a geographical and/or global basis in making strategic decisions regarding the Company's future. The Company has two operational bases ("reporting units"), one in Canada covering North America and China ("Thermal Energy Ottawa"), and the other in Bristol, United Kingdom, covering Europe and the rest of the world ("Thermal Energy Bristol"). These areas are determined by proximity of the region to the reporting unit, plus the location of the contracts in existence with agents and distributors in the respective areas and the historical relationships with those agents and distributors. Corporate costs that cannot easily be attributed to either of the two reporting units are included in reconciling items. The chief operating decision maker focuses on revenues and costs by geographical segments, but manages assets and liabilities on a global basis.

Management Discussion and Analysis for the Quarter Ended November 30, 2016

Segment information for the quarter ended November 30, 2016 and the comparative period are detailed in the table below.

	North America and China		Europe and Rest of World		Reconciling items		Total	
	2016	2015	2016	2015	2016	2015	2016	2015
	\$	\$	\$	\$	\$	\$	\$	\$
Total revenue	1,173,978	1,469,703	1,904,766	1,031,892	-	-	3,078,744	2,501,595
Cost of sales	(371,123)	(548,398)	(778,507)	(335,915)	-	-	(1,149,630)	(884,313)
Gross profit	802,855	921,305	1,126,259	695,977	-	-	1,929,114	1,617,282
Other expenses	(677,429)	(637,055)	(738,009)	(661,199)	(271,461)	(297,715)	(1,686,899)	(1,595,969)
Finance revenue	2,621	6,801	-	-	-	-	2,621	6,801
Income (loss) before income taxes	128,047	291,051	388,250	34,778	(271,461)	(297,715)	244,836	28,114
Income taxes (expense) recovery	-	-	(107,580)	(19,160)	37,902	16,676	(69,678)	(2,484)
Net income (loss)	128,047	291,051	280,670	15,618	(233,559)	(281,039)	175,158	25,630
Attributable to:								
Owners of the parent	135,407	292,999	277,197	7,638	(233,559)	(281,039)	179,045	19,598
Non-controlling interest	(7,360)	(1,948)	3,473	7,980	-	-	(3,887)	6,032

Segment information for the six months ended November 30, 2016 and the comparative period are detailed in the table below.

	North America and China		Europe and Rest of World		Reconciling items		Total	
	2016	2015	2016	2015	2016	2015	2016	2015
	\$	\$	\$	\$	\$	\$	\$	\$
Total revenue	1,855,353	2,722,733	3,358,144	2,335,476	-	-	5,213,497	5,058,209
Cost of sales	(569,749)	(1,434,947)	(1,258,949)	(906,210)	-	-	(1,828,698)	(2,341,157)
Gross profit	1,285,604	1,287,786	2,099,195	1,429,266	-	-	3,384,799	2,717,052
Other expenses	(1,270,778)	(1,230,643)	(1,399,621)	(1,307,891)	(507,468)	(624,855)	(3,177,867)	(3,163,389)
Finance revenue	6,407	14,622	-	-	-	-	6,407	14,622
Income (loss) before income taxes	21,233	71,765	699,574	121,375	(507,468)	(624,855)	213,339	(431,715)
Income taxes (expense) recovery	24	493	(159,042)	(19,408)	41,107	23,663	(117,911)	4,748
Net income (loss)	21,257	72,258	540,532	101,967	(466,361)	(601,192)	95,428	(426,967)
Attributable to:								
Owners of the parent	34,148	76,205	528,240	87,964	(466,361)	(601,192)	96,027	(437,023)
Non-controlling interest	(12,891)	(3,947)	12,292	14,003	-	-	(599)	10,056

Other expenses within reconciling items comprise the following:

	Three months ended November 30		Six months ended November 30	
	2016	2015	2016	2015
	\$	\$	\$	\$
Corporate admin costs	234,140	213,113	429,010	401,138
Stock-based compensation	29,298	46,012	55,152	96,840
Professional fees	23,592	14,930	119,094	106,866
Depreciation of property, plant and equipment	10,235	8,205	18,097	15,771
Bank charges and interest	10,956	10,299	19,329	18,953
Foreign exchange differences	(36,760)	5,156	(133,214)	(14,713)
Total	271,461	297,715	507,468	624,855

Corporate administration costs include directors' fees, all costs relating to both the CEO and CFO, directors and officers insurance, corporate legal costs, public relations costs, professional fees relating to group tax planning and corporate filing costs as well as the Annual General Meeting.

Management Discussion and Analysis for the Quarter Ended November 30, 2016

During the three months ended November 30, 2016, the company had one customer in North America and China that accounted for 14% of total revenue and one customer in Europe and Rest of World that accounted for 17% of total revenue.

During the three months ended November 30, 2015, the company had one customer in North America and China that accounted for 13% of total revenue and one customer in Europe and Rest of World that accounted for 18% of total revenue.

During the six months ended November 30, 2016, the company had one customer in North America and China that accounted for 11% of total revenue and one customer in Europe and Rest of World that accounted for 11% of total revenue.

During the six months ended November 30, 2015, the company had one customer in North America and China that accounted for 15% of total revenue and one customer in Europe and Rest of World that accounted for 11% of total revenue.

Further geographical analysis:

	Revenues for the six months ended		Property, plant and equipment as at		Goodwill and intangibles assets as at	
	November 30		Nov 30,	May 31,	Nov 30,	May 31,
	2016	2015	2016	2016	2016	2016
	\$	\$	\$	\$	\$	\$
Canada	216,332	119,501	41,095	50,380	-	-
U.S.A.	1,639,021	2,596,803	-	-	-	-
U.K.	1,864,638	1,997,336	34,583	28,057	1,811,030	2,047,246
Germany	66,776	104,996	-	-	-	-
Italy	1,163,482	87,212	-	-	-	-
Netherlands	27,412	33,008	-	-	-	-
Ireland	61,683	502	-	-	-	-
Greece	41,970	-	-	-	-	-
Slovenia	51,657	-	-	-	-	-
Rest of Europe	23,672	8,450	-	-	-	-
Kenya	23,231	75,066	-	-	-	-
India	28,399	2,753	-	-	-	-
China	-	6,429	-	-	-	-
Rest of world	5,224	26,153	-	-	-	-
Total	5,213,497	5,058,209	75,678	78,437	1,811,030	2,047,246

Material Segmentation Variances

Revenue

Thermal Energy Ottawa: revenue for the quarter ended November 30, 2016 was \$1,173,978 compared to \$1,469,703 for the quarter ended November 30, 2015. Heat recovery revenue decreased by \$393,968, with the prior period revenue from the equipment sale to a district heating co-operative and a project at another site of the global food and beverage company being only partially matched by current period revenue. The current period did, however, see the early phases of two heat recovery projects. Revenue from sales of GEM™ products meanwhile increased by \$98,243, with current revenue from a leading performance materials company matching the combined revenue from three projects in the same quarter of the previous year, including fulfilment of the first phase of the order from a healthcare company, as announced August 17, 2015, an order from a multinational wines and spirits company, as announced August 25, 2015 and the conversion of one site of a world-leading food and beverage company.

Revenue for the six months ended November 30, 2016 was \$1,855,353 compared to \$2,722,733 for the six months ended November 30, 2015. Heat recovery revenue decreased by \$1,227,486. The first few months of FY 2017 saw little work on new projects, although work did commence on two new projects towards the end of the current quarter. In comparison, the same period of the prior year saw progress on projects at one site of a global food and beverage company, and at a packaged foods business plus the equipment sale to

Management Discussion and Analysis for the Quarter Ended November 30, 2016

the district heating co-operative. Revenue from sales of GEM™ products meanwhile increased by \$360,106. Revenue from a major Fortune 500 food and beverage company plus a healthcare company, as announced August 17, 2015, and a multinational wines and spirits company, as announced August 25, 2015 during the prior year period were almost matched by general sales in the current half year, which also saw increased activity with a leading performance materials company, as highlighted in the announcement dated September 20, 2016.

Thermal Energy Bristol: revenue for the quarter ended November 30, 2016 was \$1,904,766 compared to \$1,031,892 for the same period of the previous year. Heat recovery revenue increased by \$466,303, with an installation at a leading dairy provider plus partial completion of an extension to an existing system at a gypsum company in the quarter ended November 30, 2015 being more than replaced by the completion of an installation at a leading food products business, as announced May 3, 2016 and the partial installation of a heat recovery system at a global brewing company in the current quarter. Revenue from sales of GEM™ products increased by \$406,571, most of which came from the large hospital order, as announced September 14, 2016.

For the six months ended November 30, 2016 revenue for Thermal Energy Bristol was \$3,358,144 compared to \$2,335,476 for the six months ended November 30, 2015. Heat recovery revenue increased by \$376,351 due mainly to the projects mentioned above. Revenue from sales of GEM™ products meanwhile increased by \$646,317 due mostly to two orders received from hospitals in the current period, compared to none of significance in the same period of the previous year.

Segment Income (loss) Before Tax

Thermal Energy Ottawa gross profit decreased by \$118,450 in the quarter ended November 30, 2016 compared to the same quarter of the preceding year as a result of the reduction in revenue. Other expenses increased by \$40,374 from the same quarter of the previous year, mainly due to the incentive provision, plus the addition of one sales person. These variances, combined with a decrease in finance revenue as the lease progresses of \$4,180 totaled \$163,004, producing income before tax of \$128,047 in the second quarter of FY 2017 compared to \$291,051 in the same period of the prior year.

For the six months ended November 30, 2016, gross profit generated by Thermal Energy Ottawa decreased by just \$2,182 despite the decreased revenues, due to product mix. Other expenses grew by \$40,135, again mainly due to the incentive provision, plus the addition of one sales person, as well as the cost of the global sales meeting in the current year. With finance revenue decreasing in the second half of FY 2017 by \$8,215 from the same period of FY 2016, this resulted in a total decrease in income before tax for Thermal Energy Ottawa of \$50,532.

Thermal Energy Bristol gross profit increased by \$430,282 in the quarter ended November 30, 2016 from the same quarter of the preceding year as a result of the increased revenue. Other net costs increased by \$76,810 despite the weakening of the pound against the dollar, due mainly to unpaid parental leave in the previous year plus increased commission and incentive provision in the current quarter. The resulting net income before tax of \$388,250 for the second quarter of FY 2017 represented an improvement of \$353,472 over the second quarter of FY 2016.

For the six months ended November 30, 2016, gross profit generated by Thermal Energy Bristol increased by \$669,929 due to the increased revenues, while other expenses rose by \$91,730 over the same period of the previous year. As with the quarter, the main reasons behind this were the unpaid parental leave in the prior year plus the current year increased commissions payable plus provision for staff incentive. This resulted in a growth in profitability for Thermal Energy Bristol of \$578,199.

Other expenses within reconciling items, which incorporates all costs not specifically attributable to the either regional operational center, amounted to \$271,461 in the second quarter of FY 2017 compared to \$297,715 in the second quarter of FY 2016, with the main contributor to the decrease being the effect of the continued global weakening of the pound sterling.

For the six months ended November 30, 2016, other expenses within reconciling items totaled \$507,468, a decrease of \$117,387 from the first half of FY 2016, again the main reason being the decrease being the effect of the continued global weakening of the pound sterling.

Management Discussion and Analysis for the Quarter Ended November 30, 2016

Quarterly financial information (unaudited) For the eight quarters ended November 30, 2016

Quarter ended	30-Nov-16 \$	31-Aug-16 \$	31-May-16 \$	29-Feb-16 \$
Revenue	3,078,744	2,134,753	4,123,246	3,220,621
Gross Profit	1,929,114	1,455,685	2,047,713	2,029,240
Gross Profit Percentage	62.7%	68.2%	49.7%	63.0%
EBITDAS ⁽¹⁾	285,307	3,302	376,858	504,654
Total net income (loss)	175,158	(79,730)	268,113	417,722
Income (loss) per share, basic and diluted	0.001	(0.001)	0.001	0.003

Quarter ended	30-Nov-15 \$	31-Aug-15 \$	31-May-15 \$	28-Feb-15 \$
Revenue	2,501,595	2,556,614	2,525,061	1,440,985
Gross Profit	1,617,282	1,099,770	1,193,821	711,906
Gross Profit Percentage	64.5%	43.0%	47.3%	49.4%
EBITDAS ⁽¹⁾	83,538	(400,871)	(256,642)	(647,245)
Total net income (loss)	25,630	(452,597)	(337,642)	(657,592)
Income (loss) per share, basic and diluted	0.000	(0.003)	(0.002)	(0.004)

- (1) EBITDAS represents earnings before interest, taxation, depreciation, amortization, share-based compensation expense and net write down of lease.

4. Business Outlook

- In November 2016, the Company received an order for approximately \$1,250,000 from a major hospital group for a heat recovery solution. This is the group's second order and is expected to be completed within the next six months.
- In September 2016, the Company announced that it had received an order for approximately \$1,700,000 from a leading producer of industrial and fuel alcohols for the supply and installation of a FLU-ACE[®] heat recovery solution at one of its ethanol plants. As at November 30, 2016, this project was in its very early stages, with the order is expected to be completed within the next nine months.
- Also in September 2016, the Company announced that it had received an order for approximately \$500,000 for the supply and installation of GEM[™] steam traps at a hospital. This order was 75% fulfilled in the second quarter of FY 2017 and the remainder is expected to be completed over the next three months.
- In August 2016, the Company announced that it had received an order for approximately \$750,000 from a global brewing company for the supply and installation of a FLU-ACE[®] heat recovery solution at one of its sites. As at November 30, 2016, this order was almost one third complete and is expected to be substantially complete within the next three months.
- Also in August 2016, the Company announced that it had received two orders from a hospital trust: the first valued at approximately \$868,000 for the supply and installation of a heat recovery system at one of its sites; and the second for the supply and installation of GEM[™] steam traps at another site, worth approximately \$280,000. The heat recovery order is expected to be completed within the next three months, whilst the GEM[™] order has been substantially fulfilled by November 30, 2016, with just a small number of traps remaining.

Management Discussion and Analysis for the Quarter Ended November 30, 2016

- In July 2016, the Company announced that it had received an order for approximately \$840,000 from a multi-site hospital group for the extension of a heat recovery system previously installed by Thermal Energy. This project was in its very early stages as at the end of the second quarter and the order is expected to be completed within the next three months.
- In June 2012, the Company received an order for approximately \$562,000 from a publicly owned hospital for a heat recovery solution. This order was partially completed in FY 2013 and the customer is currently deciding on changes it may wish to be made before the project is continued. It is not yet known when this project may be completed.
- The Company's order backlog as at November 30, 2016 was approximately \$6.5 million. As at January 19, 2017, the Company had an order backlog of approximately \$7.1 million, of which approximately \$0.3 million is related to long term contracts and is not expected to be reflected in revenue within the next 12 months.

5. Summary of Outstanding Shares and Dilutive Instruments

The Company currently has the following shares and dilutive instruments outstanding:

Shares

159,060,616 class A common shares.

Options

Number of Options outstanding	Number of Options Exercisable	Exercise Price Per Share \$	Expiry Date
2,983,311	2,983,311	0.10	01-Dec-2016
4,325,689	4,325,689	0.10	22-Nov-2017
2,867,333	2,867,333	0.05	18-Nov-2018
3,149,360	2,099,574	0.10	28-May-2019
250,000	83,333	0.09	01-Dec-2019
4,048,027	1,330,454	0.08	29-May-2020
3,425,000	-	0.05	30-May-2021
500,000	-	0.12	27-Nov-2021
21,548,720	13,689,694		

6. Critical Accounting Estimates and Changes in Accounting Standards

Critical Accounting Estimates

The preparation of financial statements in accordance with IFRS necessitates the use of management estimates, assumptions and judgment that affect reported amounts of assets, liabilities, revenues and expenses and disclosure of contingent assets and liabilities at the date of the financial statements. Although management reviews its estimates on an ongoing basis, actual results may differ from these estimates as confirming events occur. The following components of the financial statements depend most heavily on such management estimates, assumptions and judgment, any changes in which may have a material impact on the Company's financial condition or results of operations. For more information about certain assumptions and risks that may affect these estimates, assumptions and judgments, please see the "Forward Looking Information" section of this MD&A.

Valuation of goodwill and intangible assets and asset impairment

Goodwill and intangible assets are tested annually for impairment, or earlier if circumstances indicate an impairment.

An impairment loss is recognized for the amount by which an asset's or cash-generating unit's carrying amount exceeds its recoverable amount. To determine the recoverable amount, management estimates expected future cash flows from each asset or cash-generating unit and determines a suitable interest rate in order to calculate the present value of those cash flows. In the process of measuring expected future cash flows management makes assumptions about future operating results. These assumptions relate to future events and circumstances. The actual results may vary, and may cause significant adjustments to the Company's assets within the next financial year.

In most cases, determining the applicable discount rate involves estimating the appropriate adjustment to market risk and the appropriate adjustment to asset-specific risk factors.

Future production outputs relating to the finance lease

When a new finance lease or amendment is signed, in determining minimum lease payments receivable, management makes estimates regarding monthly energy outputs of the leased asset based on assumptions regarding the efficiency of the asset, the operations of the plant in which it is located, penalty payments resulting from temporary plant shut-downs and residual value of the equipment. These assumptions relate to future events and circumstances.

Assumptions used in the Black-Scholes fair value calculations

The estimation of share-based payment expense requires the selection of an appropriate valuation model and consideration as to the inputs necessary for the valuation model chosen. In calculating the share-based payment expense, key estimates such as the rate of forfeiture of options granted, the expected life of the option, the volatility of the Company's stock price and the risk free interest rate are used.

Allowance for Doubtful Accounts

The valuation of allowances for uncollectible trade receivables requires assumptions including estimated credit losses based on customer and industry concentrations and the Company's knowledge of the financial conditions of its customers.

Revenue Recognition relating to contracts for heat recovery solutions

The stage of completion of any heat recovery solutions contract is assessed by management by taking into consideration all information available at the reporting date. In this process, management exercises significant estimate about milestones, actual work performed and the estimated costs to complete work.

Deferred tax assets

Deferred tax assets are recognized for unused tax losses, tax credits and deductible temporary differences, to the extent that it is probable that future taxable income will be available against which they can be utilized. These estimates are reviewed at every reporting date. Significant management judgment is required to determine the amount of deferred tax assets that can be recognized, based upon the likely timing and the level of the reversal of existing differences, future taxable income and future tax planning strategies.

Changes in Accounting Standards

The Company has adopted the following new or amended accounting standards.

Amendments to IFRS 2, “Share-based Payments”

In December 2013, the IASB issued amendments to IFRS 2 Share-based payments, which clarify vesting conditions by separately defining a performance condition and a service condition, both of which were previously incorporated within the definition of a vesting condition. These amendments became effective for annual periods beginning on or after July 1, 2014 and interim periods within those annual periods. The Company adopted the amendments on June 1, 2015. The adoption of the amendments to IFRS 2 did not have a material impact on the consolidated financial statements.

Amendments to IFRS 13, “Fair Value Measurements”

In December 2013, the IASB issued amendments to IFRS 13 Fair Value Measurements, which relate to the measurement of short-term receivables and payables, and the scope of the portfolio exemption. Short-term receivables and payables with no stated interest rate can still be measured at the invoice amount without discounting if the effect of discounting is immaterial. The portfolio exemption permits an entity to measure the fair value of a group of financial assets and financial liabilities on a net basis. The amendment clarifies that the portfolio exemption applies to all contracts within the scope of IAS 39 Financial Instruments: Recognition and Measurement (or IFRS 9 Financial Instruments if this has been adopted early), regardless of whether they meet the definition of financial assets or financial liabilities within IAS 32 Financial Instruments: Presentation. These amendments became effective for annual periods beginning on or after July 1, 2014. The Company adopted the amendments on June 1, 2015. The adoption of the amendments to IFRS 13 did not have a material impact on the consolidated financial statements.

Amendments to IAS 16 “Property, Plant and Equipment” and IAS 38 “Intangible Assets”

In May 2014, the IASB issued amendments to IAS 16 Property, Plant and Equipment and IAS 38 Intangible Assets. These amendments prohibit entities from using a revenue-based depreciation method for items of property, plant and equipment. They also introduce a rebuttable presumption that revenue is not an appropriate basis for amortization of an intangible asset. The amendments explain that an expected future reduction in selling prices could be indicative of a reduction of the future economic benefits embodied in an asset. These amendments are to be applied prospectively for annual periods beginning on or after January 1, 2016. The Company adopted the amendments on June 1, 2016. The adoption of the amendments to IAS 16 and IAS 38 did not have a material impact on the consolidated financial statements.

At the date of approval of the accompanying consolidated financial statements, certain new standards, amendments and interpretations to existing standards have been published but are not yet effective, and have not been adopted early by the Company. These standards will be adopted at the effective date.

Management anticipates that all of the pronouncements will be adopted in the Company’s accounting policy for the first period beginning after the effective date of the pronouncement. Information on new standards, amendments and interpretations that are expected to be relevant to the Company’s consolidated financial statements is provided below. Certain other new standards and interpretations have been issued, but are not expected to have an impact on the Company’s consolidated financial statements.

IFRS 9, “Financial Instruments”

In July 2014, the IASB issued the final version of IFRS 9, bringing together the classification and measurement, impairment and hedge accounting phases of the project to replace IAS 39, “Financial Instruments: Recognition and Measurement”. This standard simplifies the classification of a financial asset as either at amortized cost or at fair value as opposed to the multiple classifications which were permitted under IAS 39. This standard also requires the use of a single impairment method as opposed to the multiple methods in IAS 39. The approach in IFRS 9 is based on how an entity manages its financial instruments in the context of its business model and the contractual cash flow characteristics of the financial assets. The standard also adds guidance on the classification and measurement of financial liabilities. IFRS 9 is to be applied retrospectively for annual periods beginning on or after January 1, 2018. Early application is permitted. The Company does not intend to adopt this standard early and is currently evaluating the impact of adopting this standard on the consolidated financial statements.

Management Discussion and Analysis for the Quarter Ended November 30, 2016

IFRS 15, “Revenue from Contracts with Customers”

In May 2014, the IASB issued IFRS 15, Revenue from Contracts with Customers, which provides a single, principles-based five-step model for revenue recognition to be applied to all customer contracts, and requires enhanced disclosures. The IASB recently confirmed a one year deferral of the effective date of IFRS 15 to January 1, 2018. Earlier application of IFRS 15 continues to be permitted. The Company does not intend to adopt this standard early and is currently evaluating the impact of adopting this standard on the consolidated financial statements.

IFRS 16, “Leases”

In January 2016, the IASB issued IFRS 16, Leases, which specifies how to recognize, measure present and disclose leases. The standard provides a single lessee accounting model, requiring lessees to recognize all assets and liabilities for all leases unless the lease term is 12 months or less or the underlying asset has a low value. Consistent with its predecessor, IAS 17, the new lease standard continues to require lessors to classify leases as operating or finance. IFRS 16 is to be applied retrospectively for annual periods beginning on or after January 1, 2019. Earlier application is permitted if IFRS 15 Revenue from Contracts with Customers has also been applied. The Company does not intend to adopt this standard early and is currently evaluating the impact of adopting this standard on the consolidated financial statements.

7. Risk Factors and Risk Management

Management is confident about our long-term prospects, but does recognize that the company is exposed to a number of risks in the normal course of business that could negatively impact the financial condition of the Company.

Operational risks of the company include the ability to continue to secure and implement sales contracts for its GEM™ and FLU-ACE® technology solutions.

Financial risks and uncertainties of the Company include:

- The Company’s history of operating losses and uncertainty of future profitability;
- The ability to grow sales through the establishment of new cooperative partnerships and strategic alliances;
- The ability to grow sales through the licensing of the corporation’s technologies;
- The ability to secure and maintain the required outside working capital financing;
- The ability to achieve profitable operations through increased sales,
- Reliance on third party collaborations and license arrangements;
- Reliance on proprietary technology;
- Competition in the energy conservation and environmental compliance solutions;
- Product liability claims and insurance;
- Reliance on key personnel;
- The ongoing litigation with its former President & CEO;
- The ability to control costs and achieve a positive gross margin on projects; and,
- The effect of a continuing prolonged recession in Canada, USA and Europe to the financial markets in securing project financing and in particular to industrial and commercial customers in committing capital to projects.
- The impact of the pending departure from the European Union by the U.K.

Management Discussion and Analysis for the Quarter Ended November 30, 2016

Management's addressing of the risks:

FY 2012 saw the Company's first ever net profit, which was the result of increased revenues and strict cost control. FY 2013, however, produced an operating loss of \$844,328, resulting from diminished revenues and increasing costs. Despite further cost increases as management continue to build the sales force, FY 2014 produced the company's best ever post-tax income of \$634,023 as well as an increase in cash balance of \$742,022, but this was again followed by a net loss of \$2,154,817, accompanied by a cash decrease of \$1,331,074 in FY 2015. FY 2016 year saw a return to profitability and an increase in cash balances of \$427,805 and the first half of FY 2017 has produced a profit, accompanied by an order backlog of \$6.5 million.

The Company actively protects its proprietary technology through registered trademarks and confidentiality agreements.

The Company maintains forms of general liability insurance including product liability and errors and omission coverage.

Management believes that competition against its core technology of GEM™, FLU-ACE® and DRY-REX™ is limited at this time and believes that the market place is sufficiently large enough to mitigate the risk of stronger competition in the future.

8. Forward-Looking Information

This MD&A contains certain "forward-looking statements." All statements, other than statements of historical fact, that address activities, events or developments that the Company believes, expects or anticipates will or may occur in the future (including, without limitation, statements regarding financial and business prospects and financial outlook) are forward looking statements. These forward-looking statements reflect the current expectations or beliefs of Management, based on information currently available to the Company. Forward-looking statements are subject to a number of risks, uncertainties and assumptions that may cause the actual results of the Company to differ materially from those discussed in the forward-looking statements and, even if such actual results are realized or substantially realized, there can be no assurance that they will have the expected consequences to, or effects on the Company. Factors that could cause actual results or events to differ materially from current expectations include, among other things, changes in general economic and market conditions, changes to regulations affecting the Company's activities, and uncertainties relating to the availability and costs of financing needed in the future. Any forward-looking statement speaks only as at the date on which it is made and, except as may be required by applicable securities laws, the Company disclaims any intent or obligation to update any forward-looking statement, whether as a result of new information, future events or results or otherwise. Although Management believes that the assumptions inherent in the forward-looking statements are reasonable, forward-looking statements are not guarantees of future performance and, accordingly, undue reliance should not be put on such statements due to the inherent uncertainty therein.

9. Management's Responsibility for Financial Reporting

In compliance with the Canadian Securities Administrators' National Instrument 52-109 ("NI 52-109"), the Company has filed with applicable Canadian securities regulatory authorities, certificates signed by its Chief Executive Officer ("CEO") and Chief Financial Officer ("CFO") that, among other things, report on the design and effectiveness of disclosure controls and procedures and the design of internal controls over financial reporting.

Management Discussion and Analysis for the Quarter Ended November 30, 2016

Under the supervision of the CEO and CFO, the Company maintains systems of internal accounting and administrative controls to provide reasonable assurance that the financial information is relevant, reliable and accurate and that transactions are authorized, assets are safeguarded and proper records are maintained. Internal controls over financial reporting, no matter how well designed, have inherent limitations and may not prevent or detect all misstatements. There were no changes to the Company's internal control over financial reporting during the quarter ended November 30, 2016 that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

The Board of Directors is responsible for ensuring that management fulfills its responsibility principally through its Audit Committee.